



Equipment Operator II

FLSA Designation: Nonexempt

Pay Grade: 4

Equipment Operator II is responsible for the safe, timely repair, maintenance and rebuilding of city mechanized equipment. Operates various types of heavy-duty equipment. Work is performed under the supervision of the Streets Manager or Senior Mechanic.

Essential Functions

- Analyzes malfunctions and repairs and adjusts heavy construction equipment such as pickups, loaders, excavators, motor graders and dump trucks;
- Dismantles machines using hoists, jacks, and hand power wrenches, screwdrivers, and a variety of special tools typical to heavy equipment mechanics;
- Inspects parts for damage or excessive wear and replaces worn or broken parts;
- Examines parts such as shafts, bearings, bushings, pins, gears, and rollers using gauges such as calipers and micrometers to verify that clearance and dimensions meet factory specifications;
- Rebuilds, repairs, and maintains internal combustion engines (gas and diesel), carburetors, transmissions, differentials, air and hydraulic systems, fuel pumps, etc.;
- Repairs, rebuilds and maintains electrical systems on equipment and vehicles;
- Assists in the maintenance of department vehicles, sands and paints overhauled equipment;
- Maintains shop area, tools, equipment to insure safe working environment;
- Performs general preventative maintenance such as tune-ups, lubrication and grease jobs and cleaning and washing of parts;
- Fabricates tools and equipment parts that are not readily available by using heavy-duty metal presses and welding techniques (electric and acetylene);
- Performs Equipment Operator duties;
- Performs other duties as assigned. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this position at any time.

Requirements

- Self-motivated to complete tasks;
- Ability to operate various types of heavy-duty equipment such as front-end loaders, excavators, sweepers, sanders, snowplow, grader, trucks, trailers;

Equipment Operator II

- Ability to respond to snow removal requests when needed;
- Ability to remain within a one-hour response time while on call;
- Ability to perform strenuous manual labor, such as lifting 75 lbs. and shoveling;
- Ability to perform essential duties efficiently and accurately without endangering incumbent or other employees.

Acceptable Experience and Training

- Experience in major repair of a variety of gas and diesel powered construction and automotive vehicles; or
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties of this job.

Licenses and Other Requirements

- Idaho Class "A" Commercial Driver's License or ability to obtain within 1 year of date of hire;
- Applicants must be able to pass a background check and drug testing.

Working Conditions and Physical Efforts

- Sufficient clarity of speech and hearing or other communication capabilities which permits the employee to understand verbal instructions and to communicate effectively;
- Sufficient visual acuity which permits the employee to perform the above duties;
- Sufficient manual dexterity to operate needed equipment;
- Sufficient physical ability to perform the above duties which may include bending, stooping, reaching, pushing, pulling, climbing, running, walking, standing, kneeling, crawling, lifting, grasping, etc.;
- While performing the duties of this job the employee will occasionally need to lift, carry, push or pull up to 75 pounds;
- Work is performed indoors and outdoors during the spring, summer, fall and winter in all weather conditions; vibration and noise is present in work conditions.
- The physical effort characteristics and working environment described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Job Announcement