



Equipment Operator I

FLSA Designation: Nonexempt

Pay Grade: 3

The Equipment Operator I operates heavy-duty equipment safely for the construction, repair or maintenance of city streets, alleys and storm sewers. Work is performed under the supervision of the Streets Crew Leader or Department Manager.

Essential Functions

- Operates various types of heavy-duty equipment, such as front-end loaders, excavators, sweepers, sanders, trucks, trailers etc. for the repair and maintenance of city roadways;
- Assists in laborer duties, such as road and other patching using asphalt and cement;
- Maintains traffic signs by placing, replacing and deciding where signs should go;
- Performs preventative maintenance by greasing, oiling, and performing other duties on vehicles and equipment;
- Performs after hours “on call” duties for sander operations or other emergencies;
- Performs other duties as assigned. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this position at any time.

Requirements

- Ability to communicate well with crew and the public;
- Ability to respond to snow removal requests when needed;
- Ability to remain within a one-hour response time while on call;
- Ability to perform strenuous manual labor, such as lifting 75 lbs. and shoveling;
- Ability to perform essential duties efficiently and accurately without endangering incumbent or other employees.

Acceptable Experience and Training

Three (3) years' experience in the safe operation of heavy motorized equipment.

Licenses and Other Requirements

- Idaho Class “A” Commercial Driver’s License;
- Applicants must be able to pass a background check and drug testing.

Working Conditions and Physical Efforts

- Sufficient clarity of speech and hearing or other communication capabilities which permits the employee to understand verbal instructions and to communicate effectively;
- Sufficient visual acuity which permits the employee to perform the above duties;
- Sufficient manual dexterity to operate needed equipment;
- Sufficient physical ability to perform the above duties which may include bending, stooping, reaching, pushing, pulling, climbing, running, walking, standing, kneeling, crawling, lifting, grasping, etc.;
- While performing the duties of this job the employee will occasionally need to lift, carry, push or pull up to 75 pounds;
- Work is performed indoors and outdoors during the spring, summer, fall and winter in all weather conditions; vibration and noise is present in work conditions;
- The physical effort characteristics and working environment described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Job Announcement