



## Crew Leader

**FLSA Designation:** Nonexempt

**Pay Grade:**

The Crew Leader is responsible for construction repair and maintenance of city streets, alleys, and storm sewers. Provides work leadership for crews to accomplish assigned tasks and performs Senior Equipment Operator duties. Work is performed under the supervision of the Street Superintendent.

### Essential Functions

- Leads crews to accomplish assigned tasks. Directs, communicates, guarantees quality control, safety and completion of job.
- Checks contractors' work, such as street cuts, asphalt work, snow removal;
- Operates and trains on various types of heavy-duty equipment, such as snow blower, snowplows, trucks, graders, pavers;
- Assists in laborer duties, such as road and other patching using asphalt and cement;
- Maintains traffic signs by placing, replacing and deciding where the sign should go;
- Coordinates with departments where maintenance and repairs are needed;
- Measures and stripes street for parking and crosswalk areas;
- Performs preventative maintenance by greasing, oiling, and performing other duties on vehicles and equipment;
- Performs after hours "on-call" duties for sander operations or other emergencies;
- Occasionally supervises street staff; Performs Street Operations Supervisor duties when needed;
- Performs other duties as assigned. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this position at any time.

### Requirements

- Leadership ability;
- Ability to communicate well with crew and the public;
- Ability to respond to snow removal requests when needed;
- Ability to remain within a one-hour response time while on call;
- Ability to perform strenuous manual labor, such as lifting 75 lbs. and shoveling;
- Ability to safely operate various heavy and equipment, such as graders, sweepers, sanders, trucks in snow removal, truck, trailers;
- Ability to perform essential duties efficiently and accurately without endangering incumbent or other employees.

## **Acceptable Experience and Training**

Four (4) years' experience in the safe operation of heavy motorized equipment. Experience should be at a level where the employee can train others.

## **Licenses and Other Requirements**

- Idaho Class "A" Commercial Driver's License;
- Applicants must be able to pass a background check and drug testing;
- Road Scholar and Road Master certifications preferred;
- Hold current Traffic Control Supervisor certification or ability to obtain.

## **Working Conditions and Physical Efforts**

- Sufficient clarity of speech and hearing or other communication capabilities which permits the employee to understand verbal instructions and to communicate effectively;
- Sufficient visual acuity which permits the employee to perform the above duties;
- Sufficient manual dexterity to operate needed equipment;
- Sufficient physical ability to perform the above duties which may include bending, stooping, reaching, pushing, pulling, climbing, running, walking, standing, kneeling, crawling, lifting, grasping, etc.;
- While performing the duties of this job the employee will occasionally need to lift, carry, push or pull up to 75 pounds;
- Work is performed indoors and outdoors during the spring, summer, fall and winter in all weather conditions. Vibration and noise are present in the work conditions;
- The physical effort characteristics and working environment described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.