## RESOLUTION 10-020

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KETCHUM, IDAHO RESTATEMENT FOR THE MEDICAL HEALTH REIMBURSEMENT ARRANGEMENT (HRA) PLAN DOCUMENTS.

WHEREAS, the City of Ketchum has previously adopted Resolution No. 07-087 entering into a HRA Plan Service Agreement to obtain services associated with preparing and maintaining the City of Ketchum Medical HRA Plan, as well as all other administration services required for such Medical HRA Plan; and

WHEREAS, that the form of amended Health Reimbursement Arrangement effective January 1, 2010, presented to this meeting is hereby approved and adopted; and

WHEREAS, that the Administrator of the Plan shall be instructed to take such actions that are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan; and

WHEREAS, the COBRA provisions under the ARRA Amendment is required by law is hereby approved and adopted; and

WHEREAS, that the Administrator of the Plan shall act as soon as possible to notify the employees of the City of Ketchum of the adoption of the Health Reimbursement Arrangement Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented to this meeting, which form is hereby approved; and

WHEREAS, a Summary of Material Modification for the SCHIP/ARRA Amendment follows the Summary Plan Description (SPD); and

WHEREAS, a Summary of Material Modification for the Michelle's Law, GINA (Genetic Information Nondiscrimination Act of 2008), and Mental Health Parity and Addiction Equity Act of 2008 Amendments follows the Summary Plan Description (SPD) and have been incorporated into the Plan Documents; and

WHEREAS, the City desires to enter into a Business Associate Agreement and Service/Fee Agreement with National Benefit Services, LLC for services associated with preparing and maintaining the City of Ketchum Medical HRA Plan, as well as all other administration services required for such Medical HRA Plan; and

WHEREAS, that attached hereto are true copies of the Health Reimbursement Arrangement Plan as amended and restated, the Summary Plan Description approved and adopted, and the COBRA provisions under the ARRA Amendment approved and adopted; and

WHEREAS, that also attached hereto are true copies of the Business Associate Agreement and the Service/Fee Agreement the City desires to enter into.

NOW THEREFORE BE IT RESOLVED, that the Ketchum City Council authorizes the Mayor to sign the Medical HRA (Health Reimbursement Arrangement) Plan Documents and the Business Associate Agreement which are both effective January 1, 2010, and the Service/Fee Agreement.

This Resolution will be in full force and effect upon its adoption this twentieth (20th) day of

September 2010.

Randy Hall

Mayor

ATTEST:

APPROVED AS TO FORM AND

CONTENT:

Sandra Cady, CMC

City Treasurer/Clerk

Stephanie Bonne City Attorney