

**RESOLUTION 09-020**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KETCHUM, IDAHO  
AMENDING THE VISION HRA PLAN DOCUMENTS.**

WHEREAS, the City of Ketchum has previously adopted Resolution No. 07-085 entering into a HRA Plan Service Agreement to obtain services associated with preparing and maintaining the City of Ketchum Vision HRA Plan, as well as all other administration services required for such Vision HRA Plan; and

WHEREAS, certain changes are now desirable to the plan documents;

NOW THEREFORE BE IT RESOLVED, that the Ketchum City Council authorizes amending the Vision HRA Plan in the following particulars only; and

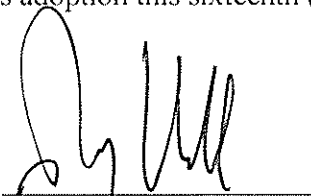
FURTHER, the effective date of this amendment is January 1, 2009.

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**Section 3.1 Establishment of Plan**

(c) The Employee must pay the \$20 co-pay for vision exams, the \$35 co-pay for vision materials and the \$50 co-pay for Lasik Surgery. The Employee will then be reimbursed 100% for vision exams, 80% for vision materials and 100% for Lasik Surgery. The Employer annual contribution is \$300 per year per Eligible Participant up to \$900. No salary reductions may be made to this Health Reimbursement Arrangement

This Resolution will be in full force and effect upon its adoption this sixteenth (16th) day of March 2009.



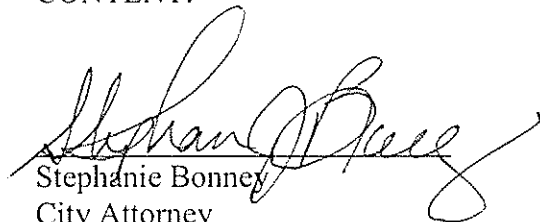
Randy Hall  
Mayor

ATTEST:

APPROVED AS TO FORM AND  
CONTENT:



Sandra Cady, CMC  
City Treasurer/Clerk



Stephanie Bonney  
City Attorney

Certificate of Actions

Taken By

City of Ketchum

The undersigned duly authorized member of the above-named company certifies that the following resolutions were adopted by the ~~Board of Directors~~ City Council on the date set forth below.

*Resolved*, that the amendment to the City of Ketchum Vision HRA Plan, a copy of which is attached hereto, is hereby approved;

*Resolved*, that the summary of material modifications which is attached hereto and which reflects the changes made by the above referenced amendment is hereby approved;

*Resolved*, that any other actions necessary to effectuate the foregoing resolutions and to make any necessary communications to employees are hereby authorized to be taken.

This Certificate is hereby executed as of this 16th day of March, 2008.

Jarvis E. Coody  
Corporate Secretary  
City Treasurer/Clerk