

RESOLUTION 08-028

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KETCHUM, IDAHO AMENDING THE VISION CARE HRA PLAN DOCUMENTS.

WHEREAS, the City of Ketchum has previously adopted Resolution No. 07-085 entering into a HRA Plan Service Agreement to obtain services associated with preparing and maintaining the City of Ketchum Vision HRA Plan, as well as all other administration services required for such Vision HRA Plan; and

WHEREAS, certain changes are now desirable to the plan documents;

NOW THEREFORE BE IT RESOLVED, that the Ketchum City Council authorizes amending the Vision HRA Plan in the following particulars only; and

FURTHER, the effective date of this amendment is January 1, 2008.

I

Section 3.1 Establishment of Plan

(c) The Employer shall make available to each Participant an Employer Contribution for the reimbursement of Qualifying Medical Expenses. The Employer shall contribute the following annual amount:

(i) \$300 per year per single Employee after the Employee pays the \$20 co-pay for vision exams or after the employee pays the \$35 co-pay for vision materials;

(ii) \$600 per year per Employee and 1 dependent after the Employee pays the \$20 co-pay for vision exams or after the employee pays the \$35 co-pay for vision materials; and

(iii) \$900 per year per Employee and family after the Employee pays the \$20 co-pay for vision exams or after the employee pays the \$35 co-pay for vision materials.

Employee will then be reimbursed 100% for vision exams and 80% for vision materials. No salary reductions may be made to this Health Reimbursement Arrangement.

II

Section 3.3 Health Reimbursement Arrangement Claims

(e) If the maximum amount available for reimbursement for a Coverage Period is not utilized in its entirety, such remainder shall be carried forward to the next Coverage Period. However, the maximum accumulation limit for a Coverage Period is:

(i) \$700 for single participants; (carryover 70% 100% to \$700)

- (ii) \$1,400 for employees and 1 dependent; (carryover 70% 100% to \$1,400) and
- (iii) \$2,100 for employees and families (carryover 70% 100% to \$2,100).

Monthly Premium

- (i) Employee 100% paid by City of Ketchum
- (ii) 1 Dependent \$8.90 per month
- (iii) 2+ Dependents \$17.90-\$15.00 per month


This Resolution will be in full force and effect upon its adoption this fourth (4th) day of February 2008.




Ron Parsons,
Acting Mayor

ATTEST:

APPROVED AS TO FORM AND
CONTENT:



Sandra Cady, CMC
City Treasurer/Clerk



Benjamin Worst, Esq.
City Attorney

