

RESOLUTION NUMBER 07-129

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KETCHUM, IDAHO MODIFYING THE POLICY REGARDING COMPENSATORY TIME AND EXECUTIVE TIME PAY OUTS FOR EXEMPT EMPLOYEES DURING TIMES OF DECLARED EMERGENCIES BY PROVIDING THOSE EMPLOYEES THE CHOICE OF BEING COMPENSATED FOR THIS EXTRAORDINARY TIME, OR BY GIVING AN EQUIVALENT AMOUNT OF TIME OFF AND DIRECTING THE MAYOR TO APPLY THIS POLICY WHEN SEEKING REIMBURSEMENTS FROM STATE AND FEDERAL AGENCIES.

WHEREAS, the current city policy regarding compensatory time and executive time for employees who are exempt from the Fair Labor Standards Act states that all such time accumulated during the course of the year must be used by the end of the fiscal year or be forfeited, and

WHEREAS, employees exempt from the Fair Labor Standards Act may be called into service at any time during times of emergency or natural disaster, and

WHEREAS, the Idaho Bureau of Homeland Security regulations provide for reimbursement of the compensation time or executive time accumulated during a disaster, and

WHEREAS, exempt employees with compensatory time or executive time accumulated during a declared emergency may want the choice of being compensated or given an equivalent amount of time off,

NOW THEREFORE BE IT RESOLVED, that the Ketchum City Council modifies the current policy regarding compensatory time and executive time pay outs for exempt employees during time of declared emergencies by providing those employees the choice of being compensated for this extraordinary time, or by giving an equivalent amount of time off, and directs the Mayor to apply this policy when seeking reimbursements from state and federal agencies.

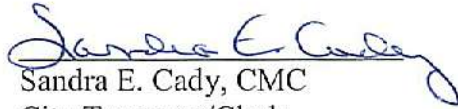
This Resolution will be in full force and effect upon its adoption this 1st day of October, 2007.

CITY OF KETCHUM, IDAHO



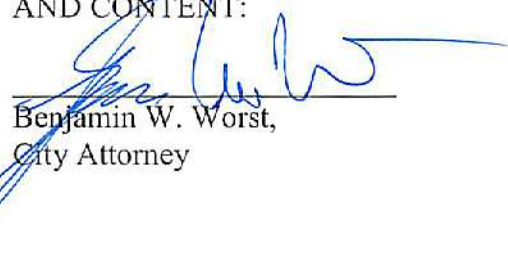
Randy Hall, Mayor

ATTEST:



Sandra E. Cady, CMC
City Treasurer/Clerk

APPROVED AS TO FORM
AND CONTENT:



Benjamin W. Worst,
City Attorney

