RESOLUTION 05-129

RESOLUTION OF THE CITY OF KETCHUM CITY COUNCIL APPROVING A CONTRACT WITH THE LOCAL GOVERNMENT INSTITUTE TO CONDUCT A SALARY SURVEY AND RELATED COMPENSATION PLAN UPDATES FOR AN AMOUNT NOT TO EXCEED \$5,000 AND AUTHORIZING THE MAYOR TO SIGN

WHEREAS, the City of Ketchum Employee Handbook, Section 8.8.1 Compensation Plan, Overall Plan Review, states "The City Council will conduct a compensation study at intervals not more frequent than every three (3) years, but not longer than every five (5) years," and

WHEREAS, it has been three years since the City contracted with the Local Government Institute (LGI) to conduct a salary survey at a cost of \$5,996, and

WHEARAS, LGI has agreed to conduct a salary survey, update our compensation plan, review current job descriptions, and pay special attention to positions such as, but not limited to, Assistant Police Chief and Assistant Fire Chief, and

Whereas, the total cost for this work would not exceed \$5,000,

NOW THEREFORE BE IT RESOLVED, that the City Council approves a contract with the Local Government Institute to conduct a salary survey and related compensation plan updates, and that the Mayor be authorized to execute said contract.

This Resolution with be in full force and effect upon its adoption this fifth (5th) day of December, 2005.

Edward Simon, Mayor

Attest:

Approved as to form and content:

Sandra Cady, CMC City Treasurer/Clerk Benjamin Worst, Esq.

City Attorney