

RESOLUTION 03-005

RESOLUTION OF THE CITY OF KETCHUM CITY COUNCIL APPROVING A
LIST OF COMPARABLE CITIES FOR THE NEXT SALARY SURVEY

WHEREAS, the City of Ketchum values its employees and understands the importance of maintaining competitive salaries, and

WHEREAS, the salaries of city employees reflect both internal factors, the internal equity of current positions within the city organization and external factors, the market rate for similar positions in other cities, and

WHEREAS, the city routinely conducts a salary survey of other cities every two years, last taken in April 2001, and

WHEREAS, the last survey included only 9 cities (Attachment A) and staff recommends increasing the sample size (Attachment B) to improve the survey results,

NOW THEREFORE BE IT RESOLVED, that the Mayor is authorized to execute an agreement with the IEC Group to conduct the next salary survey. Funds are available for this purpose in the Professional Services Account.


This Resolution with be in full force and effect upon its adoption this Twenty-first day of January, 2003.



Edward Simon, Mayor



Attest:



Sandra Cady, City Clerk/Treasurer

RESOLUTION

RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF ALBANY, NEW YORK, PASSED AND ADOPTED AT A REGULAR MEETING OF THE BOARD HELD AT ALBANY, NEW YORK, ON THE 14TH DAY OF MARCH, 1964.

WHEREAS, the Board of Supervisors of the County of Albany, New York, is authorized by Chapter 100 of the Laws of 1962 to acquire and construct a new building for the County of Albany, New York, to be known as the County Administration Building, and

WHEREAS, the Board of Supervisors of the County of Albany, New York, is authorized by Chapter 100 of the Laws of 1962 to acquire and construct a new building for the County of Albany, New York, to be known as the County Administration Building, and

WHEREAS, the Board of Supervisors of the County of Albany, New York, is authorized by Chapter 100 of the Laws of 1962 to acquire and construct a new building for the County of Albany, New York, to be known as the County Administration Building, and

WHEREAS, the Board of Supervisors of the County of Albany, New York, is authorized by Chapter 100 of the Laws of 1962 to acquire and construct a new building for the County of Albany, New York, to be known as the County Administration Building, and

WHEREAS, the Board of Supervisors of the County of Albany, New York, is authorized by Chapter 100 of the Laws of 1962 to acquire and construct a new building for the County of Albany, New York, to be known as the County Administration Building, and

WHEREAS, the Board of Supervisors of the County of Albany, New York, is authorized by Chapter 100 of the Laws of 1962 to acquire and construct a new building for the County of Albany, New York, to be known as the County Administration Building, and

RESOLUTION

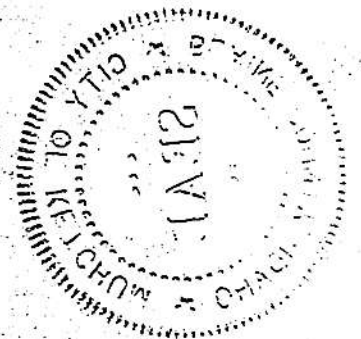
RESOLUTION

RESOLUTION

RESOLUTION

RESOLUTION

RESOLUTION



RESOLUTION

Attachment A

List of Cities Surveyed in 2001

1. Bend, OR
2. Breckenridge, CO
3. Jackson, WY
4. McCall, ID
5. Park City, UT
6. Sandpoint, ID
7. Sun Valley, ID
8. Vail, CO
9. Whitefish, MT

Attachment B

List of Proposed Cities for 2003 Survey

Colorado:

1. Aspen
2. Breckenridge
3. Crested Butte
4. Dillon
5. Durango
6. Estes Park
7. Gunnison
8. Silverton
9. Steamboat Springs
10. Telluride
11. Vail

Idaho:

1. Hailey
2. McCall
3. Sandpoint
4. Sun Valley

Montana:

1. Bozeman
2. Livingston
3. Red Lodge

Oregon:

1. Ashland

Utah:

1. Park City

Washington:

1. Leavenworth

Wyoming:

1. Jackson

TOTAL CITIES SURVEYED - 22

MEMORANDUM



To: Mayor Simon and
Members of the City Council

From: Ron LeBlanc, City Administrator

Subject: Salary Survey

Date: February 4, 2003

The City of Ketchum is approaching the next salary survey to be conducted in April. The last survey was conducted by IEC in April 2001. We would like to continue with the services from IEC because they are familiar with the City of Ketchum, its positions and salary history.

There are several significant changes being proposed to the survey methodology. First, the size of the survey sample should increase to reflect a variety of cities that are most comparable to Ketchum. It should be no surprise that most of these cities are located in Colorado.

Second, the data on the Colorado cities is already collected by the Colorado Municipal League. The Association of Idaho Cities (AIC) launched a new on-line salary survey service to which we now subscribe. These two documents contain data on 15 of the 22 cities surveyed which should reduce the burden on IEC to collect data.

Broadening the survey to additional cities was discussed at the last department head meeting. The department heads all endorse these proposed changes to the survey.

C: Department Heads